



Did an employee test positive for COVID-19, or were they diagnosed as a presumptive positive case by a physician?

As of 5/5/2020

Yes

No

Was the employee ill with symptoms of COVID-19?

Was the employee a **contact** to a confirmed case of COVID-19?

Yes

No

Yes

No

Does the person have symptoms of COVID-19?

No further follow-up required.

Yes

No

The employee must remain in isolation until **all** of the following have occurred:

- at least 10 days have passed since the onset of symptoms
- person has been free of fever for 72 hours without the use of medication
- person has had an improvement in respiratory symptoms

The employee must remain in isolation until all of the following have occurred as applicable:

Healthcare Workers:

- 10 days have passed since the date the test/specimen was collected

Non-Healthcare Workers:

- 10 days have passed since the date the test/specimen was collected
- And then, for 3 days following the discontinuation of isolation, the person should:
 - Limit contact (say 6ft away from others)
 - Wear a covering for their nose and mouth when in settings where others are present

Employee should isolate at home and contact their healthcare provider for testing, or participate in community testing if available.

*if tested, and even if the test is negative, the employee must still follow guidelines to complete the remainder of the 14-day quarantine/isolation period

If the employee is considered a non-essential worker, they must stay home and complete a 14-day quarantine starting on the last day they were exposed.

If the employee is considered an essential worker¹ they can return to work as long as they abide by the following criteria:

- Beginning of shift temperature check
- Self-monitoring of symptoms twice a day
- Wear a mask or facial covering at all times
- Maintain a 6ft distance from others
- Disinfect and clean workplaces frequently

1- The essential worker guidance pertains to critical infrastructure workers including: federal, state and local law enforcement; 911 call center operators, Fusion center employees; Hazardous Material Responders; Janitorial Staff, other workers including contracted vendors in food and agriculture, critical manufacturing, informational technology, transportation, energy and government facilities.