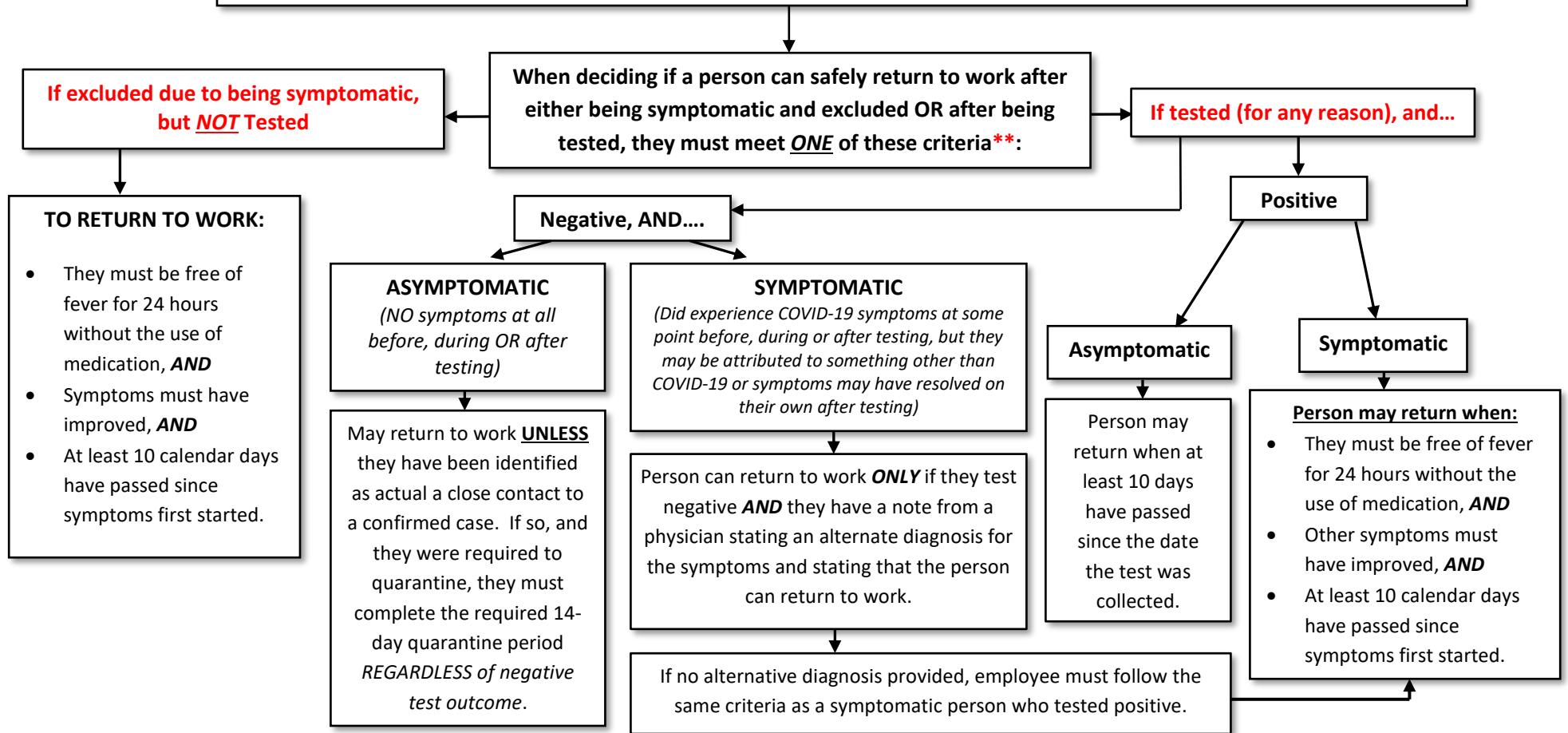




Employee Return to Work Guidance (after being Symptomatic OR After Testing) – as of 8/29/2020

Employees should be excluded from work if: (1) they test positive for COVID-19; OR (2) exhibit one or more of the following that is not otherwise explained:

- Fever of 100.4° or greater
- Cough
- Shortness of breath/difficulty breathing
- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- Nausea, Vomiting, Diarrhea
- Runny Nose
- Congestion
- New loss of taste or smell



IMPORTANT NOTES: Even if the employee is an essential worker (see link below), they cannot return to work until they have met the guidelines above. If the employee is an essential worker and is an exposure to a positive case but asymptomatic, please refer to the "Return to Work After Exposure" algorithm. (Essential Worker Guidance: <https://www.cisa.gov/sites/default/files/publications/Version 4.0 CISA Guidance on Essential Critical Infrastructure Workers FINAL%20AUG%2018v2 0.pdf>)